

TRANSFORM YOUR TEAM

Session 4: Glue

FOUNDATION



60% of employees say that, in a role, the opportunity to do what they do best is "very important" to them.

Organizations where employees feel their purpose is connected to their job, on average, see...



90% of executives say focusing on **PURPOSE** in the workplace enhances results and employee engagement yet only **46%** said they use this.



ACHIEVE



The final session is the **GLUE** to the system. At the completion of our TYT program, attendees clearly see their position in your organization as a perfect vehicle to live the life they want to live. At this point, attendees are able to take all that we teach and start seeing that they can live out their purpose by actively contributing to your organization.

During this session, attendees will...

- Be aware of the difference between passion and purpose.
- Build an understanding of the "purpose" of the company and the value of their position in the company.
- Hear a strategy for unlocking their purpose inside and outside of the workplace.
- Analyze the question "Why are you here?" and spend time developing a response.
- Learn how to connect their purpose with their daily tasks.
- Create a personal filter to use when making a decision.
- Walk through the process that will allow them to narrow their purpose down to one sentence.

After this session, attendees will...

- Always know what decision to make in life no matter the level of difficulty.
- Know how to tie their purpose to every task they have and be able to find fulfillment in all they do.
- Be able to connect their current role with their purpose and use it as a road map for their career.
- Articulate their purpose clearly.
- See an even greater boost in productivity than before.
- Experience a decrease in confusion when it comes to decision making and advancement in the workplace.
- Show an increase in expressed gratitude.

POWER



Ideal Audience

- All attendees should have attended Session 1 (Foundation), Session 2 (Achieve), and Session 3 (Power). We will be using what was taught prior in this event.
- We have done this program with all levels of an organization, from entry-level employees to CEO's and other members of the C-Suite
- Up to 50 attendees per session
- Attendees should be grouped in one of the following 4 categories: No Management, Lower-level Management, Mid-level Management, Upper-level Management.

TYT Structure & Concepts

- This is a half-day session (3 hours).
- Ideally scheduled in the morning but can be scheduled as time permits.
- "Why are you here?" Exercise
- Your Purpose Vehicle
- Unlocking Your Purpose
- Purpose Statement
- Wrap-up review of all prior session with this new "purpose lens". A new understanding of exactly who each individual is, why they are here, what their powers are and how they use the LP system to get the exact life they want.

GLUE

