

TRANSFORM YOUR TEAM

Session 3: Power

FOUNDATION



Based on a study of 1.2 million, businesses where employees demonstrated a powerful connection between their strengths development & business performance ...

showed an **INCREASE** of...

7% in Customer Engagement
15% in Employee Engagement
29% in Profits

showed a **DECREASE** of...

59% in Safety Incidents
16 Points in Turnover (low-turnover org)
72 Points in Turnover (high-turnover org)

This is our **POWER** session. Now that they have a foundation and a plan to achieve their goals, attendees can fully develop themselves and access their maximum power. This is where we unlock employees interpersonal strengths and teach them how to leverage these strengths to get more out of the life they have.

ACHIEVE



During this session, attendees will...

- Gain an understanding of the internal strengths that they have bottled up due to lack of awareness. (40% rule of Navy Seals)
- Analyze their strengths to position themselves to get the outcomes they want faster and with less stress.
- Differentiate between what are their true core values and what are just things they "want".
- Gain an understanding of how to set up their weekly plan according to their core values so they will naturally give all needed to get the task completed.
- Articulate & define their core values.
- Practice a system for focusing on the important things and disregarding distraction.
- Analyze how to control your actions in any situation.

Ideal Audience

- All attendees should have attended Session 1 (Foundation) and Session 2 (Achieve). We will be using what was taught prior in this session.
- We have shared this program with all levels of an organization, from entry-level employees to CEO's and other members of the C-Suite.
- Up to 50 Attendees per session
- Attendees should be grouped into one of the following 4 categories: No Management, Lower-level Management, Mid-level Management, Upper-level Management.

After this session, attendees will...

- Increase the likelihood of completing the tasks they have set to achieve that day.
- See a boost in confidence and a decrease in self-doubt when it comes to their daily schedule.
- Be able to articulate what is important to them to their fellow team members.
- Foster a culture of individuals who know their strengths and are confident to be assigned to tasks accordingly.
- Be able to articulate their strengths to management more effectively.
- Approach conflict differently and implement resolutions more quickly than before.

LPI Structure & Concepts

- This is a half-day session (3 hours).
- Ideally scheduled in the morning, but can be scheduled as time permits.
- Complete Review of LP system
- Complete Review of Sessions 1 & 2
- Strategy for overcoming any roadblocks from prior sessions.
- "Finding Your Core Values" - exercise

POWER



GLUE

