

TRANSFORM YOUR TEAM

Session 2: Achieve

FOUNDATION



ACHIEVE



POWER



GLUE



Only **2 in 10** employees strongly agree that their performance is managed in a way that motivates them to do outstanding work.

30% of employees strongly agree that their manager involves them in goal setting.

Employees whose managers involve them in goal setting are **3.6x** more likely than others to be engaged.

Only **21%**

of employees strongly agree they have performance metrics that are within their control.

Setting goals is something you can read in a book. So in our second TYT session, we dive into how to **ACHIEVE** goals both inside and outside of the workplace. We offer proven exercises & techniques that can be done to increase the likelihood of achieving any goals your employees set together or individually.

During the session, attendees will...

- Practice the most effective way to set goals that launch you into achievement.
- Analyze how to stay on track (or get back on track) during the goal achieving process.
- Gain an understanding of the science behind achieving goals & increasing success.
- Study the proper way to set goals in a team environment & the responsibility structure in team-goal setting.
- Understand the difference between Goal-Setting and Goal-Achieving.
- Learn the difference between getting everything done vs. getting the right things done.
- Learn the system to balancing goals in order to live a balanced life.
- Understand the science behind focusing in pictures.

Ideal Audience

- All attendees should have attended Session 1: Foundation. This will be critical for Session 2.
- We have done this program with all levels of an organization, from entry-level employees to CEO's and other members of the C-Suite.
- Up to 50 Attendees per session.
- Attendees should be grouped as one of the following categories: No Management, Lower-level Management, Mid-level Management, Upper-level Management.

After the session, attendees will...

- Increase the likelihood of achieving any goal by at least 42%.
- Be able to objectively prioritize their tasks in all areas of life.
- Minimize their overall risk of failure through LPI accountability techniques.
- Feel accountable to themselves and others for all goals in their life.
- Have (or be able to create) a visual representation of individual and team goals
- Foster a culture of support and achievement rather than competition and failure.
- Be able to get what they want with less frustration and stress.

LPI Structure & Concepts

- This is a half-day session (3 hours).
- Ideally scheduled in the morning but can be scheduled as time permits.
- Introduce 3 types of goals, Result, Action & Time based goals
- 15 Year Goals - our view of long term goals
- Whatever You Want Plan - the goal achieving structure needed to get anything you want out.
- Wall of "To-Do, I'll do, We Did" - efficient tool used to achieve team and corporate tasks.
- 7-Task Day to Success - strategy used to make ANY day a successful day.